

Florence Gaub

Dr. Gaub is a French-German citizen with a long-standing career in international organisations.

>> Innovator and manager

- May 2023 - Director, Research Division, [NATO Defense College](#), Rome
- May 2022 - December 2022 Foresight advisor, [General Secretariat of the Council of the European Union](#), Brussels
- April 2022 Founded [Futurate Institute](#), a foresight knowledge platform, Paris
- February 2018 - April 2022 Initiated and built [strategic foresight capacity](#) and foresight as Deputy Director at the European Union Institute for Security Studies
- > Introduced and edited [EUISS products and formats](#) such as the Conflict Series, the Foresight Series (including the annual Chaillot paper “What if”) and the Geopolitics Series, as well as yearly forecast “What’s to come?”
 - > Established [digital media presence](#), created and produced films, podcast and YouTube channel
 - > [Tailored](#) and [internationalized](#) product dissemination and [distribution](#) for EUISS output
 - > Introduced objective parameters for resource allocation, surveys, peer review process and [quality control](#) measures to [strengthen academic leadership](#) as EUISS Deputy Director
 - > [Optimized EUISS hiring process](#) via candidate selection and design of profile requirements
 - > Supervised and coordinated the EUISS analysts (10pax) plus editorial team (5pax) and [increased team capabilities](#) by installing work platforms such as Trello
 - > Organized [outreach activities](#) such as 20-year celebration and roll-out for EUISS
- January 2009 - May 2013 Served as connecting [link to NATO HQ](#) and tasked with outreach and consultancy for invited armed forces whilst at NATO Defense College as Deputy Director, Middle East Faculty

>> Advisor and thinker

[since 2009](#) [Authored](#) over 300 publications, including monograph “Guardians of the Arab State: Why militaries intervene in politics” (Hurst: 2015), and “The Cauldron: NATO’s Libya Operation” (Hurst: 2019)



- > Briefed high-level decision makers & head of states for governments across the globe and held tailor-made workshops and briefings for. [NATO](#), [EU](#), [UN](#), [OECD](#) and [OSCE](#) leadership
- since 2020 Member of the [World Economic Forum's Future Council on Frontier Risks](#)
- June 2013 - February 2018 Supervised and led research projects on regional and global security as Head of the [Middle East and North Africa](#) Programme at the EUISS
- > Member of the Middle East Institute's [Strategic Foresight Initiative](#)
- > Member the editorial committee of [Rubicon](#), War on the Rocks' French partner
- > [Engaged public speaker](#) and moderator for conferences and media platforms such as Le Rubicon, Deutsche Welle, France24, ZDF, Warsaw Security Forum, Munich Security Conference, Manama Dialogue, Summit of the Minds, World Economic Forum
- > Contributed [writing](#) for academic journals as well as mainstream publications such as [Le Monde](#), Politico, Internationale Politik in English, French, German
- > [Represented](#) EUISS in the [EU's foresight network ESPAS](#) as Deputy Director
- > Designed [crisis management](#) exercises and led [situational briefings](#), intelligence gathering and research for NATO Training Mission Iraq and EU Mission Althea (BiH)
- > Monitors predictive accuracy via methodologically grounded [foresight accountability](#)
- > Built and curated informal choice network on IR/security matters to [connect relevant stakeholders](#) with a particular focus on Middle East and North Africa
- > Testified as [expert witness](#) on terrorism and jihadist violence in criminal courts in the UK, Ireland, Netherlands

>> Teacher and student

- > [German](#) and [French](#) native, fluent in [English](#), conversational [Arabic](#) and [Italian](#)
- > Undertook extensive [field research](#) in e.g. Algeria, Syria, Lebanon, Iraq, Libya, Egypt
- > Teaches [foresight methodology](#) in EuroMesco's outreach programme, including to the League of Arab States
- 2023 Taught course on Strategic Foresight and policy-making at [College of Europe](#), Bruges
- 2020 - 2023 Oversaw conference content for thousands of students from over 120 countries pro bono as [Vice-President of the European Forum Alpbach](#), Austria
- 2018 Taught as lecturer at Institut d'Etudes Politiques, Paris
- 2007 – 2009 Taught as [Associate Professor](#) for Military Studies at the University of Potsdam



May 2012 Reserve officer in the French army with the rank of major; attached to the Centre
– Mar 2015 for Doctrine Development

Jan 2009 Designed curriculum and taught intercultural competencies at NATO Defense
– May 2013 College as Deputy Director, Middle East Faculty

Nov 2004 Earned a PhD in Political Science, Humboldt-University, Berlin and Sorbonne,
– Dec 2009 Paris

Oct 2003 Completed Diploma in International Relations, Sorbonne, Paris
– Oct 2004

Oct 1997 Completed M.A. in Political Science, History and French at Ludwig-Maximilians-
– Jul 2002 University, Munich

Oct 2000 Studied International Relations at Institut d'Etudes Politiques, Paris
– Jul 2001

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Contact & facts

Nationality: French & German Date of Birth: September 15th, 1977

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